



KARACHI METROPOLITAN CORPORATION
HUMAN RESOURCE MANAGEMENT DEPARTMENT
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No. Sr.Dir(HRM)/KMC/2022/ 129

Dated: 14/01/2022

SUBJECT: RECOMMENDATION OF PROMOTION CASES IN VIOLATION OF THE PRESCRIBED METHOD OF APPOINTMENT

Having observed the persistent practice of forwarding the promotion cases of employees contrary to the prescribed method of appointment by the respective heads of department, especially recommending promotion against post reserved for initial appointment and reserved for other cadres, the Competent Authority of KMC has taken serious view of this undesirable act.

Accordingly all Heads of Department, KMC are hereby exhorted to avoid recommending promotion cases against posts reserved for initial appointment or for different cadres/departments. Only those cases which adhere to applicable promotion rules and fulfill prescribed method of appointment, should be proposed after thorough scrutiny of every case under instructions issued from time to time.

Issued for compliance in letter and spirit.

Senior Director
Human Resources Management
K.M.C

All Heads of Department, KMC

Copy for information to the:

1. Administrator, KMC.
2. Metropolitan Commissioner, KMC.
3. Director (Estt), HRM, KMC.
4. Master File.