



**KARACHI METROPOLITAN CORPORATION**  
HUMAN RESOURCE MANAGEMENT DEPARTMENT  
KMC Old Building M.A Jinnah Road, Karachi. OFF # 021-99216725, 99216726.

No: Sr. Dir(HRM)/Dir(Rectt)/KMC/2022/ 1006

Dated: 25/03/2022

**SUBJECT:- INSTRUCTIONS / DIRECTIVES FOR APPOINTMENT ON ACCOUNT  
OF DECEASED QUOTA.**

It has been observed with serious concern by the Selection Committee and also the undersigned after hearing of applicants of deceased families that the cases of deceased employees are recommended by the HOD for consideration despite of the fact that one of the family member has already been appointed against Deceased Quota according to rule 11-A which is a violation and contrary to the rules.

Therefore, it is advised that cases of deceased quota already forwarded / recommended may be re-checked / re-examined and report any discrepancy, if any within (03) days positively to avoid any irregularity / negligence. In case any delinquency is found after the appointment, Officers concerned will be held responsible.

This may be assigned "TOP PRIORITY" please.

Senior Director  
Human Resource Management  
KMC

All Head of the Departments, KMC.

Copy for information to the :-

1. Administrator, KMC.
2. Municipal Commissioner, KMC.
3. Chairman, Selection Committee / Director, Payroll, I.T. KMC.
4. Master file.